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**ICPRA Biennial Conference
25 – 26 April 2016
Malaga, Spain**

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ICPRA Chairman's Welcome

Greg O'Connor

Kia ora All,

This will be my last Christmas message as Chairman of ICPRA as I will not be standing for re-election for New Zealand Police Association President in October 2016 when my term expires.

One of the weaknesses of a Federation like ICPRA is that retirement from the local affiliate organisation means that the individual leaves the International body as well, thus taking their experience, knowledge and contacts with them. While this is a constraint, it does demonstrate the need for the ICPRA Executive in particular to maintain close contact, albeit mostly electronically, to ensure good continuity when an individual leaves the organisation. This has been successfully achieved in the past and I am confident will be the case in 2016.

ICPRA has had a successful year, among other things having been invited to address the Police Federation of England and Wales Conference to coincide with the Executive meeting held in London in May.

PFEW, like most similar organisations, faces strong political headwinds as successful public service staff representative associations and unions around the world, including Police Associations come under attack from centre right governments.

ICPRA plays an important role as an information base and also providing a forum where the ideas and experiences of each affiliate can be shared. The strategies being employed in attempts to marginalise Police Representative Associations are conceived and shared across borders at various forums and it is extremely important that organisations representing rank and file police officers do the same. ICPRA provides such a forum.

The visit to the ILO by myself and the Secretary Calum Steele reinforced that there are international bodies who exist to safeguard the rights of workers, including Police, and that ICPRA must maintain contact with and facilitate access to such bodies.

The focus of ICPRA in the short term will be the bi-annual conference to be held in Malaga, Spain in April. The conference will be hosted by Eurocop and will coincide with a Eurocop meeting to be held at the same venue.

Planning is well advanced, and we expect so highly pertinent and interesting topics will be traversed.

On the back of all Police Officers worldwide's minds is the ever present and elevated terrorist threat posed by those who see attacks on Police Officers as the way to highlight their cause and increase disruption.

This is another topic which will be addressed at the Malaga conference as week seek means to ensure our members are as safe as possible while protecting the public.

On behalf on the ICPRA Executive, I wish everyone sharing this ENews a happy and safe festive season.

I thank all those who have worked to assist ICPRA continue to build its significance as an international voice of Police Officers, at a time when such voices are being diminished by governments intent on silencing them.

Nga Mihi

Greg O'Connor
Chairman

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All Change in EuroCOP as a new Executive Committee is elected

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EuroCOP PRESS RELEASE Fight Against Terrorism

Angels Bosch, President, EuroCOP & Deputy General Secretary for the Catalan Police Union, Sindicat de Polícies de Catalunya.

New European Confederation of Police (EuroCOP) President Angels Bosch calls for greater cooperation between police forces in light of terror attacks in Europe.

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Scottish Police Federation warns that “Scotland is woefully under-equipped, under-resourced and under prepared” to respond to terrorist threat

Calum Steele, General Secretary, Scottish Police Federation

Scottish Police Federation Officials from all corners of Scotland met on the 24th November at the Headquarters of the Scottish Police Federation in Glasgow to discuss a myriad of issues associated with the current threat of terrorism.

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Terrorist Attack Highlights Need for More Resources

Mark Lindsay, Chairman, Police Federation for Northern Ireland

As we reach the end of one year, and the beginning of a new one, my fervent wish is to see Officers kept safe, and the threat from terrorism, both international and home-grown, degraded so that wherever you are, peace and democracy can prevail.

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A Christmas Miracle – and a Happy, Healthy New Year? Only if Budgets Allow.....

Steve White, Chair, Police Federation of England and Wales

Police officers around the land collectively breathed a huge sigh of relief as Chancellor George Osborne stunned the Houses of Parliament a few weeks ago, saying there would be no further cuts to police budgets.

But before we crack open the bubbly just yet, let's take a look at what that means in real terms.

Because the harsh reality is that the problems highlighted by the Federation in recent years have not gone away. Austerity is here with us to stay – officers are struggling to cope with the pressures of a severely reduced workforce, and many forces still have to find the final tranche of savings from the last set of cuts that were imposed.

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Forced to Fire

Greg O'Connor, President, New Zealand Police Association

It's called 'suicide by cop' – and it's absolutely appalling for everyone. For the officers involved, it is life-changing. Two New Zealand police officers share their experiences with Police News, the magazine of the New Zealand Police Association.

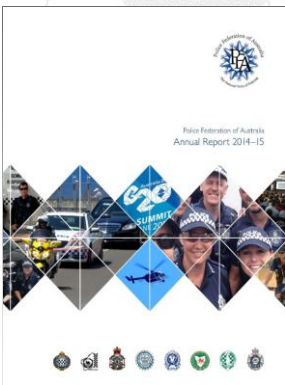
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Police Federation of Australia Annual Report 2014-2015

Mark Burgess, CEO, Police Federation of Australia

To read a copy of the Police Federation of Australia Annual Report 2014-2015

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3,000 Families Ready to Get More Flexible Child Care at Home

Mark Burgess, CEO, Police Federation of Australia

“The Turnbull Government will provide almost 3,000 Australian families with more flexible support in their own homes as part of a new two year Nanny Pilot Programme”. Of those participating in the trial 17% are members of the police.

[Click here](#) to read Senator the Hon Simon Birmingham’s Media Release

PFA Three Point Plan for Better National Security

Mark Burgess, CEO, Police Federation of Australia

Three simple, long-overdue steps to improve Australia’s capacity to deal with terrorism and other serious and organised crime. The PFA’s Three Point Plan will enhance the tools available to our law enforcement and intelligence agencies, bringing them into the 21st century.

[Click here](#) to view the PFA’s letter to the Prime Minister

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The End
