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**COOK ISLANDS POLICE ASSOCIATION**

2008 International Council of Police  
Representatives Association  
Affiliate Contribution

Senior Sergeant John Hosking  
Cook Islands Police

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**COOK ISLANDS POLICE  
ASSOCIATION**

<input type="checkbox"/> Consists of 15 islands	<input type="checkbox"/> Total police complement 124
<input type="checkbox"/> 3 uninhabited <ul style="list-style-type: none"><li>■ 1 x Bird Sanctuary</li><li>■ 1 x National Park</li><li>■ 1 x Nature Reserve</li></ul>	<input type="checkbox"/> Sworn 111
<input type="checkbox"/> Capital is Rarotonga	<input type="checkbox"/> Non Sworn 13
<input type="checkbox"/> Total population is 20,000 including foreign workers	<input type="checkbox"/> Male 90 (73%)
	<input type="checkbox"/> Female 34 (27%)

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## **COOK ISLANDS POLICE ASSOCIATION**

- CIPA formed in 2005
  - Membership is 88% (2008)
  - Executive
    - President
    - Vice President
    - Secretary
    - Treasurer
    - Committee
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## **COOK ISLANDS POLICE ASSOCIATION**

- In the past 10 years policing has been highly neglected by management
  - Salary imbalance
  - Low Morale
  - Introduction of an expat Commissioner (2007)
  - Seen as a quick fix
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## **COOK ISLANDS POLICE ASSOCIATION**

- However positive changes are in place
  - Policing for a change (More focused)
  - Wage submission to alleviate imbalance
  - Govt approved \$50k
  - CIPA to follow up remaining \$250k
  - Highly likely to miss out
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## **COOK ISLANDS POLICE ASSOCIATION**

- TACTIAL OPTIONS
    - Tasers (Nil)
    - Less than lethal
    - (Hand to hand)
    - Handcuffs (non violent environment)
  - ISSUES
    - Lack of Training
    - Unqualified PT instructor
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## **COOK ISLANDS POLICE ASSOCIATION**

### 2 TIER SYSTEM

- Policing/Civilisation of Operational Roles
    - COP
    - DV
    - Youth
  - Government/NGO working in partnership
    - Mental health
      - Neglected by Govt
      - Work in Progress
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## **COOK ISLANDS POLICE ASSOCIATION**

- CIPA more engaged now than previous years
  - Members facing non performance allegations
  - Civil prosecutions
  - Criminal and traffic matters
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## **COOK ISLANDS POLICE ASSOCIATION**

### FUTURE

- Job Design
  - Job Description
  - Health Insurance
  - Working in partnership with Commissioner
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## **COOK ISLANDS POLICE ASSOCIATION**

### Questions

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