

### Conditions of Membership

In order to become a member an organisation has to fulfill the following conditions:

- the only or principal purpose of the organisation is the representation of members of civil police forces in respect of their pay, conditions of service and welfare;
- membership is open to all police officers with equal opportunity in the country, and able to demonstrate the absence of discrimination.
- the organisation is legally constituted in its own country as one which represents, and negotiates on behalf of its members
- **an organization established as a national or continental federation or association by member organizations that represent and negotiate on behalf of their members. (New to capture EuroCOP)**
- it is financially, sound and financed by regular subscriptions from its members.

### Associate Member

An organisation restricted, due to national legislation, and not able to fully comply with the conditions of membership can become an associate member of the Confederation.

### Observer Status

An organisation, complying with the conditions of membership and in the process of considering membership, or an organisation that is in national competition for members with an already affiliated organisation, can be given observer status to prepare for membership.

### Decision

Decision on membership, associate membership and observer status is the responsibility of the ICPRA Committee on recommendation from the Executive Committee.

Applications for membership require the consensus of the Committee.

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