



#### **Session 4:**

#### **The Future of ICPRA:**

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Presentation of paper for the future of ICPRA by Dale Kinnear

#### **Objects**

The objects of ICPRA shall be:

- (a) to uphold the rights and to foster, protect and improve the rights and interests of Police Officers world wide industrially and otherwise;
- (b) to foster and assist in the establishment of police unions/associations/federations across the world;

- (c) to foster co-operation and harmonious relations between its members and affiliates across the world;
- (d) to co-operate with like organisations;
- (e) to encourage and foster improvement of the status, training and qualifications of police officers world wide;
- (f) to ensure that all Police Officers enjoy the same civil rights as are enjoyed by other citizens;
- (g) to secure the participation of, and influence of ICPRA members in the administration, development and planning of international policing initiatives;
- (h) to secure international improvements in policing methods and the standard of policing;
- (i) to foster the professional standing of members of ICPRA and the enhancement of the international community standing of the policing profession.

## **Membership**

- Where possible, membership of ICPRA will be restricted to national “employee representative” organizations. Consideration for membership will be given to those police organisations in countries that have ‘independent’ police forces (eg US & Australia)
- ICPRA shall have the authority to waive fees of an organisation. ICPRA shall also have the authority to invite a country's police union to participate in a particular year without an affiliation fee having been paid
- Annually each financial member organisation will be issued with a Membership Plaque signifying membership of ICPRA

## **Funding**

- An annual affiliation fee of \$1,000 US will be paid to maintain membership of ICPRA

- ICPRA Secretariat be empowered to sell sponsorship on the ICPRA website

## **Secretariat**

- The Chair of ICPRA will be nominated biennially by the host organisation of the next ICPRA conference
- During the ICPRA conference a secretariat will be appointed for a two (2) year period and a committee of five (5) will be elected (ICPRA Chair & nominated Secretariat will be part of that committee of five (5)). (Three (3) to be elected by the ICPRA delegates). Such committee would be tasked with liaising re ICPRA issues & actions between meetings.
- No financial compensation will be provided for Secretariat, Chairman or committee members however "real" costs incurred by the Secretariat's jurisdiction (eg technology costs re websites etc) will be met upon production of receipts
- The Secretariat will be responsible for the finances of ICPRA. A financial report should be given by the Secretariat to each Meeting of ICPRA
- The agenda for meetings should be developed by the Committee
- All logistical responsibilities (booking venue, meals etc) for running the meeting should be the responsibility of the host jurisdiction (these responsibilities should be clearly spelt out in meeting protocols to be developed)

## **Meetings**

- ICPRA conferences will be held Biennially
- At each conference delegates will determine the host of the following ICPRA
- ICPRA will be Chaired by the host jurisdiction
- Two (2) delegates per financial organisation will be allowed seating at the "table" however there will be no restriction on the number of officials allowed to attend from each financial organisation

- The incoming Committee to be tasked with developing ICPRA meeting protocols including cost liabilities for the host & attending affiliates (eg costs of meeting facility, morning & afternoon tea, lunch time meals, conference dinners, cost of speakers etc)

### **Branding of ICPRA**

- An ICPRA logo be developed by the incoming committee (2006)
- The incoming committee be tasked with identifying affiliation of ICPRA with other organisations (eg UN, ILO etc)

### **Web site**

- A ICPRA website be developed
  - Website to contain provision for an email to all affiliates each time something is updated on the site
  - Consideration could be given to having a secure section on the site for material to be posted that is not for general public viewing
    - (Dale Kinnear to present a demonstration at 2006 meeting on what is currently available on the ICPRA website through the CPA)

### **Strategic Direction**

- The ICPRA committee be tasked with developing a 'draft' Strategic Plan for consideration
  - Such plan should include
    - The identification of key international policing issues
    - Strategies in relation to dealing with those issues from an international perspective

- The research capacity of our organizations and the identification and collation of research that has already been undertaken on those issues identified
- A communications strategy as to who & what is ICPRA and what are its objectives
  - Communications strategy should include advising members of ICPRA as well as a wider plan for international media & groups such as the UN & ILO etc
- Identification of and establishing liaison with identified international policing and related bodies to build credibility and relevance of ICPRA.

### **Communication**

- The ICPRA committee be tasked with developing a Communication Plan for consideration

### **Journal**

- The ICPRA committee be tasked with developing a Discussion Paper re the possible development of an ICPRA Journal

### **International Policing Voice**

- The ICPRA committee be tasked with developing a Discussion Paper on how ICPRA can assume the International Policing Voice