



Upcoming Events:

FOP

Labor Summit:

18 – 19 February 2013

Labor Forum:

20 – 21 February 2013

Legal Counselors Seminar:

22 – 23 February 2013

Las Vegas, Nevada

Police Federation of England
& Wales

Conference

13 – 16 May 2013

Bournemouth

Denmark Police Union
Conference

29 – 31 May 2013

Aalborg

Police Federation of Australia
Federal Council

12 – 13 November 2013

Sydney

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Christmas Message from ICPRA President Greg O'Connor

On behalf of ICPRA, I would like to wish our Members a very merry Christmas and prosperous New Year. ICPRA had a very productive Bi Annual Conference in Baltimore in March this year and it proved to be something of a consolidating conference as we concentrate on ensuring the ICPRA name becomes known in the international Policing world.

Our FOP Members in the United States hosted the conference to coincide with their own Spring board meeting and the interaction was hugely beneficial to attendees at both forums. The Kenyan Police Association were a new attendee and the desperate conditions of their Members were a good reminder to us all of where we have come from. Given the pressure that is now coming on Police budgets around the world, and the consequent winding back of hard won conditions, it is a message that we need to be reminding Governments and Police administrations of to ensure that they understand the need for police officers to have access to good democratic systems and to be adequately funded.

The conference also welcomed the Canadian Police Association back into the fold after a four year absence. Given the Canadians were one of the Foundation members of ICPRA, their return was particularly welcome and their contribution significant.

2013 is likely to see more worldwide attacks on our members' working conditions. It is essential that the networks entrenched under the ICPRA umbrella be used to keep information flows and successful counter strategies well advised to our affiliates to protect our members.

I look forward to catching up with you all in the New Year.

Regards
Greg

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FLEOA Opposes Legislation that Seeks to Impede Law Enforcement's Ability to Obtain Cell Phone Records

Federal Law Enforcement Officers' Association

Information derived from cell phone data carriers can assist police in protecting the community and themselves. Police use this data to investigate criminals, they are far too busy with this to have any interest in gathering cell phone data on law abiding citizens. FLEOA defends law enforcement personnel's use of cell phone data, and opposes legislation that seeks to impede the gathering of that information.

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Municipal Bankruptcies and Distressed Cities: Management Employs New Tactics to Avoid Honoring Public Sector Contracts

Chuck Canterbury, Fraternal Order of Police

Local Governments across the United States are looking for ways to trim their budgets. One new scheme they have found is to avoid honoring their contractual obligations to their employees and retirees by filing for distressed status or declaring bankrupt. This has led to the unilateral slashing of pensions and healthcare benefits for current retirees, in breach of their contractual obligations.

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South African Policing Union (SAPU) view on the Marikana Tragedy

Presented by SAPU President Mpho Kwinika, to the New Zealand Police Association, 17th October 2012

The tragic events at the Marikana mine resulted in 44 mine workers and members of police losing their lives. Mpho Kwinika argues that while we may be shocked, we should have expected such an event for a long time. Lawlessness, violence and intimidation have been put up with for too long. The Government, unions and mining companies need to promote a respect for law, and put an end to the culture of violence.

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Annual Report 2011 – 2012, Police Federation of Australia PFA Staff and Affiliates.

The Annual Report contains reports on the past year by the Police Federation of Australia President, CEO, staff, and Affiliates. It reports on the key activities and achievements of the Police Federation of Australia, and the key issues the PFA and its sub-committees dealt with.

[Click here](#) to view Report.

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Draft Code of Practice for Managing Risks in Policing. Police Federation of Australia.

The Police Federation of Australia has created a Draft Code of Practice for Managing Risks in Policing. This world first seeks to protect the occupational health and safety of police. The creation of this Code is a product of extensive consultation with policing and occupational health and safety experts.

[Click here](#) to view Code

[Click here](#) to view the Fact Sheets

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Police at Work Police Federation of Australia.

The Police at Work research was conducted over five years from 2007 to 2011. The Police at Work: The Wave Five Report is the final in the series. The research involved annual interviews initially with 950, and finally around 700, police officers, who were also police union members, from four Australia jurisdictions—New South Wales, Victoria, the Northern Territory and the Australian Federal Police. The work was funded by the Police Federation of Australia and the Police Associations of those four States and Territories to explore the workplace experience of service police officers.

[Click here](#) to view the Police at Work Wave Five Report

[Click here](#) to view the Police at Work Wave Five Fact Sheets

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Fraternal Order of Police (FOP) to host Labor Summit, Labor Forum and Legal Counselors Seminar in Las Vegas Nevada

Chuck Canterbury – Fraternal Order of Police

The Fraternal Order of Police are hosting three major meetings between the 18th – 23rd February in Las Vegas, Nevada.

A Labor Summit: [click here](#) for details and registration form.

Labor Forum and Legal Counselors Seminar: [click here](#) for the Agenda, [click here](#) for registration form.

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Investment First New Zealand Police Association

In New Zealand, as around the world, we have entered a period of declining Police resources. Budgets are being cut, positions are being disestablished, and the government austerity mantra of 'do more with less' echoes through the corridors of power.

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