



E-Newsletter Issue No.1 March 2014

Future Events:

**Police Federation of
England and Wales
Conference**
20-22 May 2014

ICPRA COUNCIL 2014
19-20 June 2014
Cape Town, South Africa

**Canadian Police
Association Conference**
11-13 September 2014

**New Zealand Police
Association Conference**
22-24 October 2014

**Police Federation of
Australia Conference**
10-11 November 2014

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Message from ICPRA President

Greg O'Connor

Welcome to the first 2014 edition of ICPRA e-news. This is a unique publication in which diverse policing issues from around the globe are included.

ICPRA itself is gearing up to our biennial conference in Cape Town in June. That will present a good opportunity for Police Association and union officials to gain an understanding of the worldwide trends and strategies which are impacting on police officers internationally.

Police, like other vital infrastructure services, are undergoing unprecedented change designed to reduce the cost of protecting the public. Unfortunately, many of these changes are overseen by individuals and organisations which do not understand the long term implications of strategies designed to satisfy short term political demands.

ICPRA is composed of and represents police officers, their views, and their experience. The e news articles are reflective of these views.

Thank you to those who have contributed to this publication.

Greg O'Connor

ICPRA Council 2014

Calum Steele, Scottish Police Federation

ICPRA Council will take place on the 19th and 20th June 2014 at the Table Bay Hotel, Quay 6, Victoria & Albert Waterfront, Cape Town.

This will be the tenth biennial meeting of Council and will incorporate the second International Police Lawyers Network Meeting. We are delighted that the South African Police Union agreed to host the meeting and look forward to welcoming our delegates and observers from across the policing world.

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New Policing Good Practice Code

The Police Federation of Australia

The Executive of the Police Federation of Australia (PFA) this month approved a Good Practice Code for Managing Risks in Policing. The Code explains the statutory duties, under work health and safety laws, as they apply to Police Commissioners, senior executives and to individual police officers. It also spells out how these responsibilities can be met by an effective risk management process, including strategic assessment right through to dynamic risk assessment as a police operation unfolds. The Code sets out a range of operational policing situations which officers regularly confront. Examples include police pursuits, single officer patrols, pregnant police officers, and random breath testing operations. The PFA expects to publish the Code in the near future.

Why Was This Grubby Deal Done?

Police Federation of Northern Ireland

In Northern Ireland, the murders of 211 Police officers remain unsolved. The equivalent numbers in Great Britain, Australia or the United States would be in the thousands. Anywhere else, there would be an outcry that the people who planted booby-trap car bombs or shot officers in cold blood were free to walk the streets

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It's What We Do

Calum Steele, Scottish Police Federation

The Scottish Police Federation has just launched our #itswhatwedo campaign. This campaign is designed to highlight the multitude of different considerations police officers face when dealing with what start as the most routine of calls.

Police officers are ordinary people doing an extraordinary job. We deal with events and tragedies others struggle to imagine. We place ourselves in harm's way so others don't have to. We make split second decisions every day and we know our every action and reaction is subject to the most enormous scrutiny.

The videos on which the campaign is based places anybody in the shoes of the police officer. I would encourage you to promote these videos and share them far and wide.

Watch the films here

<http://www.itswhatwedo.org.uk/>

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Scottish Police Officers Facing Pensions Punishment

Press Release 6th March 2014 - Scottish Police Federation

It is well known that police officer number and terms and conditions in Scotland have not suffered in the same way as those across the rest of the United Kingdom. Despite the different approaches being adopted by the respective Governments, a quirk of the legislature will shortly see Scottish Police Officers paying more in pension contributions as a direct consequence of falling police numbers in England and Wales.

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Detroit Pensions Not Protected by Constitution in Bankruptcy

Associate General Counsel, National Fraternal Order of Police by Michael Coviello

The fallout from the economic collapse in late 2007 continues. The recent filing by the City of Detroit for bankruptcy protection is the largest public sector bankruptcy petition ever filed. Looming in the background was Michigan's Public Law 436, which granted the City consent to seek bankruptcy protection from pension obligations. At risk were the pensions of every City employee and retiree.

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SAPU@20 – Anniversary Speech

Oscar Skommere, General Secretary of South Africa Policing Union

The history of the South Africa Policing Union (SAPU) is being written to show the enormous contribution that this union has made, not only in our security sector, but to our country and the world. We stand here today proud of the 20 years of our contribution in fighting for better working conditions, labour rights and human rights of our members.

On this occasion of the 20th Anniversary of our union, we stand with our heads high, proud to be South African first and SAPU members second because we have shown the world that we are no ordinary people: we are special.

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Independent Review

The Police Federation of England and Wales

Since our inception almost a century ago, the social and political landscape has changed dramatically; however the structure of the Police Federation of England and Wales (PFEW) has not.

As an organisation we recognise that it is more important than ever to prove to our members, the rank and file officers, that we are here for them, and to do so we must move with them in an ever-changing world.

This is why in January 2013 we commissioned a fully Independent Review and welcomed its findings in January this year.

The review has provided our organisation with insight and in-depth research into how we operate and offers advice on how to more effectively achieve our objectives based on a more current methodology of operation.

The final report makes for sober reading but these home truths made us more determined to survive and exceed for our supporters in an ever-challenging environment.

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