



**E-Newsletter**

**Issue No. 2**

**July 2016**

**Future Events:**

New Zealand Police  
Association Conference  
12- 13 October 2016  
Wellington, NZ

Police Federation of Australia  
Federal Council meeting  
14 – 15 November 2016  
Auckland, New Zealand

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## ICPRA Chairman's Welcome

Tom Stamatakis, President, Canadian Police Association

Thank you for taking the time to read through the July ICPRA E News edition, and I'd certainly like to begin by expressing how much of an honour and privilege it is for me to serve as the new Chairman of our international organization. I'm sure most of you know that the Canadian Police Association played a key role in the original establishment of ICPRA as a means for our associations to gather and share information relevant to public, professional police personnel around the world, and I appreciate the confidence that has been placed in me as I take on this new role.

First and foremost however, I want to take this opportunity, on behalf of all members, to offer my sincere gratitude to our immediate past Chairman, Mr. Greg O'Connor, and all his staff at the New Zealand Police Association, for their efforts in sustaining and expanding ICPRA over his tenure. The highest compliment we can pay to a leader is to say that he leaves his role with the organization being better and stronger than when he took on the position, and with Greg, there is absolutely no question that's entirely true. I know that I'll be calling on Greg regularly to benefit from his experience.

I'd also like to thank those that have recently finished their term on our Board of Directors, and to welcome those who have stepped forward to take on a more active role within ICPRA, and have joined. I know firsthand that we all volunteer our time, over and above our regular duties back with our home associations, and I know all of our members appreciate the time our Board puts in, and I'm looking forward to working with and learning from all of you over the next few years. While I know all new Board members will be kept busy with these new roles, I do want to particularly single out Calum Steele, General Secretary of the Scottish Police Federation, who has agreed to serve as Secretary, and Chuck Canterbury, President of the Fraternal Order of Police, who has agreed to serve as Treasurer. I know that I will be leaning heavily on both over the course of my term and I appreciate their willingness to take on these roles.

Lastly, I'd like to thank the leadership, members and staff of EuroCOP for their successful efforts in organizing our 2016 Biennial Conference in Malaga, Spain. It isn't easy bringing together organizations that represent roughly two million members, spread out around the globe, but I'm certain that I speak for all participants when I say that EuroCOP did an amazing job pulling everything together, and they have left some large shoes for our Australian friends to fill for our 2018 Conference.

As we saw in Malaga, while our associations have many diverse backgrounds, a significant number of the challenges we face are common, regardless of the languages we speak or the size of our organizations. The policing environment has changed significantly over the past few years, with our members facing greater scrutiny from the public, and in some cases from activist organizations intent on pushing their own agendas. I firmly believe in the value of ICPRA, bringing us together to collaborate on solutions that ensure all of our members, and the communities we represent, continue to see the value of public, professional policing. By working collectively, we can benefit from the

research being done around the world by our own individual organizations, and particularly by academics who are working hand-in-hand with our members.

As Chair, I'd also like to focus my mandate on improving the well-being of our members wherever possible. In Canada currently we have a recently-elected government that recognized the unique challenges faced by first-responders with respect to their mental health, particularly in light of a recent rash of suicides by police personnel. Our national organization was able to successfully press the government to include the adoption of a National Strategy on Post-Traumatic Stress Disorder (PTSD) as part of their platform, and I hope we can work collaboratively (where necessary and applicable) to extend those efforts to other countries, for the benefit of those who serve.

Once again, I'd like to thank everyone who participated in our recent Conference, and I look forward to the next few years working with all of you to improve access to resources that will help us all better represent those civilian and sworn personnel that have placed their trust in us, as association executives. I'd also like to personally invite you to join my home organization, the Canadian Police Association, at our own biennial meeting, being held from September 8<sup>th</sup> – 10<sup>th</sup>, in Charlottetown, Prince Edward Island, Canada, where our members will gather to discuss key issues facing policing in our country, and I know they would certainly appreciate having the benefit of an international perspective as we carry on those discussions.

Please don't hesitate, any time, to reach out with any questions or concerns you might have, and again, please accept my thanks for the confidence you have placed in me as the new Chairman of ICpra.

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### **11<sup>th</sup> Council Meeting – Post Council Report**

Tom Stamatakis, President, Canadian Police Association

The 11<sup>th</sup> biennial Meeting of the International Council of Police Representative Associations took place on the 25<sup>th</sup> and 26<sup>th</sup> April 2016 in Torremolinos, Spain.

The meeting also saw the European Confederation of Police (EuroCOP) and ICpra came together for a joint conference session on the 26<sup>th</sup> April for the first time in their respective histories. This was the largest gathering of international police unions ever seen.

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### **SAPU Presentation to the portfolio committee of police**

Oscar Skommere

General Secretary, South African Policing Union

Read SAPU's submission to the portfolio committee of police that is zoomed on vacant funded posts, top structure of the SAPS, restructuring, ranks, the National Development Plan (NDP), closed dockets, discipline, crime scenes, specialised investigations, and intelligence products.

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### **£1 million Fund will help, but more is needed to tackle psychological illnesses**

Mark Lindsay

Chairman, Police Federation for Northern Ireland

Earlier this month, the PFNI became the first Police Federation in the UK to earmark a significant amount of its funds to help officers suffering from a range of debilitating psychological illnesses who are not receiving the treatment they desperately need.

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### **Department of Justice investigates the Chicago Police Department**

Chuck Canterbury

President, National Fraternal Order of Police

In November of 2015, a Chicago teenager was shot 16 times by a member of the Chicago Police Department ("Police Department"). As a result, the city and the Police Department have been embroiled in protests over the failure to discipline the officers, while a U.S. Department of Justice ("DOJ") Civil Rights Division probe has been initiated.

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### Counter measures

Greg O'Connor

President, New Zealand Police Association

Non-constabulary staff in police stations throughout New Zealand will receive risk assessment and awareness training as part of a New Zealand Police review of front counter safety.

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**Professionalisation**

Mark Carroll

President, Police Federation of Australia

The topic "Police Professional Registration: Two decades of debate, are we about to see an outcome?" is very timely

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