



E-Newsletter

Issue No. 2 August 2018

Future Events:

Canadian Police Association
Biennial Conference
28-30 Aug 2018

Wall to Wall Ride for
Remembrance
15 Sep 2018
Canberra, Australia

PFA Federal Council
20 Sep 2018
Canberra, Australia

ICPRA Conference
24-25 Sep 2018,
Canberra, Australia

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ICPRA Chairman's Welcome

Tom Stamatakis

As ICPRA conference 2018 quickly approaches, I hope you enjoy our latest “e-newsletter”. This will likely be the last update before the conference so it’s a good opportunity for me to remind everyone to register for the conference if you haven’t already done so. Like any organization the strength and effectiveness of our international network is maintained thru an engaged and active membership that values their participation in ICPRA initiatives. On that front your Executive Council and I are excited about conference 2018 as we think we have put together a relevant agenda that touches on the issues you have told us are important to each of you; member mental wellness, civilianization and privatization and what that means for the policing profession, terrorism, and more.

Since our last update we have continued to work on our exciting interactive website initiative which we will introduce to you in September. This interactive website will provide everyone with a central hub of relevant information that each of you will be able to access on demand. As I have already indicated, the website is completely interactive so your organization’s authorized user will not only be able to access information as required but will also be able to change and update your data as necessary. For the first time, whether you are at the negotiating table, speaking at a membership meeting, or lobbying a politician you will be able to access information to support your efforts or assist in responding to questions in real time with accurate information no matter where you are in the world. So no matter what claim an adversary makes about a privatization or civilianization initiative, or other working condition issue, you will have the capacity to access information that will allow you to know what is happening on that issue across all of our affiliate organizations.

I am also pleased to report that General Secretary Calum Steele and I attended the 108th Session of the International Labour Conference as accredited police representatives. This is the first time any police union, association, or federation has participated at the ILO in this manner. We attended a variety of sessions many of which focused on ending violence and harassment in the world of work. Our attendance and participation follows previous attempts to engage in “Future of Work” discussions and how changes to “work” might impact on policing in the future. I am pleased to report that as a result of our attendance at this meeting, we now have a good understanding of how to participate and engage in future meetings as a police representative organization and I look forward to discussing what this participation could look like with all of you at our upcoming conference. Please enjoy this

update, take care of yourselves as you take care of your members, and I look forward to seeing you all in September!

Regards,
Tom Stamatakis
Chairman
ICPRA

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2018 ICPRA Conference

Mark Burgess, CEO, Police Federation of Australia

Agenda – To view the DRAFT Conference Agenda ([click here](#))

Registration - For those members planning to attend the ICPRA Conference held in Canberra, Australia 24-25 September 2018, please complete the ICPRA 2018 registration form by clicking on the link below

<http://pfa.org.au/icpra-registration-form/>

Should you have any questions or require any further information regarding the Conference, please contact Amanda Chindamo at the PFA at the following email amanda@pfa.org.au

ICPRA Website and Database

Mark Burgess, CEO Police Federation of Australia

You will recall in the last E News we reported on the re development of the ICPRA website as well as the development of an ICPRA comparative database.

Work on both those activities has begun and we will be in a position to launch the new look website at the ICPRA Conference in September.

The first DRAFT template has been created for Body Worn Video. For a look at the document ([click here](#)). Once this template is complete we will commence on the other agreed ones – Pursuits, Member Mental Health, Police Equipment, Work Schedules and Pensions/retirement.

If you are in a position to add some updates to the Body Worn Video document, please contact Kath at the PFA Office kathleen@pfa.org.au for her to assist you in the process.

Inquiry into the Defence Amendment (Call Out of Australian Defence Force) Bill 2018

Mark Burgess, CEO, Police Federation of Australia

This Inquiry by the Legal and Constitutional Affairs Legislation Committee of the Australian Parliament was called as a result of the *Review of Defence Support to National Counter-Terrorism Arrangements*, which was to enhance the Australian Defence Force's (ADF) capability to respond to incidents of terrorism. The proposed legislation was also intended to enhance the ability of the ADF to support state and territory law enforcement agencies in responding to terrorism incidents.

The PFA made a submission, in which we supported the general thrust of the Bill, however raised a number of issues that had been identified by members.

[Click here](#) to read the submission.

High Rates of Mental Health Conditions Experienced by First Responders, Emergency Service Workers and Volunteers

Mark Burgess, CEO, Police Federation of Australia

This Inquiry by the Senate Education and Employment Committee is looking at the high rates of mental health conditions experienced by first responders, emergency service workers and volunteers. It is an interesting choice of Inquiry for the Committee as the Federal Government in Australia has very limited coverage of such workers, as they are primarily employed in the various states and territories. The PFA has therefore focused its submission on areas Australia's Federal Government could have some control over.

[Click here](#) to read the submission

Dealing With The Past Is Next Big Challenge

Mark Lindsay, Chair, Police Federation for Northern Ireland

Dealing with the past can often impact badly on the here and now, and nowhere else is that more the case than Northern Ireland.

Legacy is a potentially toxic issue. Since the 1998 Belfast or Good Friday Agreement, which was supposed to signal an end to terrorism and deliver lasting peace, the past has been the spectre in the room – always present, never moving and well-nigh impossible to exorcise.

[Click here](#) to read full article

Dangerous Spate of Ramming Assaults on Police Cars in New Zealand

Chris Cahill, President, New Zealand Police Association

The Police Association is disturbed at what appears to be a growing trend of offenders deliberately ramming police officers and their cars, after five ramming incidents occurred in the space of a few weeks in early May.

[Click here](#) to read the full article

Police Tackle Firearms Data Gap

Chris Cahill, President, New Zealand Police Association

The Police Association and Police National Headquarters (PNHQ) both want to improve the official recording of firearms incidents in New Zealand.

Both the Association and the PNHQ know there are almost daily reports of criminal incidents involving firearms in New Zealand.

However, that is not reflected in the official record of firearms-related occurrences, which has become a source of frustration to those who perceive a growing risk to public safety.

[Click here](#) to read the full article

Garda Representative Association Wellbeing Survey 2018

Garda Representative Association

This Report makes for startling reading. Dr Fallon concludes that over a quarter of our membership may be suffering from either Post Traumatic Stress Disorder or a variant of this condition and that organisational, structural and working deficiencies may be directly contributing to this serious state of affairs. Internal operational pressures and external life demands make the experience of many of our members susceptible to very high stress levels.

We have experienced the tragic loss of a number of our colleagues recently and we commiserate deeply with their families, colleagues and friends. These losses may be indicative of underlying personal challenges in the force. Worldwide surveys of this type demonstrate a high level of stress and trauma among police men and women. With significant symptoms of Post-Traumatic Stress Disorder (perhaps close to a third of gardai first responders are what Dr. Fallon describes as "walking wounded" from a wellbeing perspective), An Garda Síochána now urgently need to quantify these issues and assess how they may be dealt with.

[Click here](#) to read the survey

The End

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