



Future Events:

10th Annual Wall to Wall Ride for Remembrance, 14th September 2019, Canberra, Australia

Police Federation of Australia 22nd Federal Council Meeting 18th September 2019, Canberra, Australia

New Zealand Police Association 84th Annual Conference 15-17 October 2019, Wellington New Zealand

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ICPRA Chairman's Welcome

Tom Stamatakis

August 2019

President's Welcome

Dear Colleagues,

Welcome to the August edition of our ICPRA newsletter, which I believe you'll find to be an informative look at some of the activities our member associations are engaged in, as well as an overlook at some of the key issues that face front-line policing across jurisdictions and borders. As most of you will probably agree, this is a particularly eventful time with respect to world events, with significant political changes taking place in many areas, and I firmly believe it is times like this that we can see the tangible benefit of having a forum where we can all exchange ideas and projects that can help us be better advocates for our members locally.

First and foremost, I want to provide an update regarding the serious issue we saw back in April, when our colleague and friend, Mpho Kwinika, President of the South African Police Union, was initially arrested, following his calls for investigations into corruption at the senior levels of the South African Police Service. I have had the opportunity to speak with Mpho since his arrest, and he is in good spirits, which is excellent news. Immediately following the arrest, on behalf of ICPRA, and in consultation with our executive board, I wrote to the Honourable Bheki Cele, Minister of Police in South Africa, to express our concerns about the events that took place, particularly the violent nature of the arrest itself. I know, as well, that many of our member associations, including the Canadian Police Association, Scottish Police Federation, the Police Federation of Australia, and others, immediately raised the issue with our national governments, in hopes of ensuring that the international policing community was standing in support of our colleague, Mpho. While the underlying issues have yet to be resolved, I do appreciate the support and engagement of all member associations as we spoke with a unified voice.

From a local standpoint, here in Canada, we recently received some very good news from a police association standpoint. Our national police force, the Royal Canadian Mounted Police, have now certified their own, independent, police union, which means an additional 19,000 police personnel in Canada now have labour representation and bargaining rights. This has been a long, drawn out process, and we're in the very early days of them establishing their union itself, but certainly welcome news, which means that all police personnel in Canada are able to access collective bargaining, and the benefits that entails.

As President, I'd also like to take this opportunity to mention that we will soon be seeing some change at the Executive Committee level. Chuck Canterbury, President of the US Fraternal Order of Police has recently been nominated by President Donald Trump to serve as the new Director of the US Bureau of Alcohol, Tobacco, and Firearms, pending confirmation by the US Senate. I've had the pleasure of knowing, and working with Chuck over the past few years, both thru ICPRA, and given

Canada's close relationship with our colleagues in the United States, and I've always appreciated his commitment to maintaining, and even strengthening those international ties. His service as the Treasurer of ICPRA has been very much appreciated, and I know I speak for all of us when I wish him the very best success in his new role.

Once again, thank you for taking the time to read thru this edition of our newsletter. I know it's early, but I do want to ask you all to mark your calendars for 2020, as our friends from the Scottish Police Federation have generously extended an invitation to us all to make our way to Scotland for the 13th Biennial Meeting of the ICPRA Council, for which more details will be forthcoming as they become available.

Please accept my very best wishes to you and your membership.

Regards,

Tom Stamatakis
President, ICPRA

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2018 ICPR Conference Report

Calum Steele, General Secretary, Scottish Police Federation

The biennial international network of police unions conference was held in Canberra, Australia on the 24th and 25th September 2018.

[Click here](#) to view the conference report.

Federation Leads the Way in Ground-breaking Pay

Mark Lindsay, Chair, Police Federation for Northern Ireland

Last month, the Court of Appeal in Belfast delivered a Judgement on police holiday pay entitlement that made headline news and rocked the Public Sector.

In essence, more than 3,500 officers, supported by the PFNI, took a case on the basis that their holiday pay hadn't factored in the overtime they worked, which meant they were entitled to thousands of Pounds in backpay.

The original Industrial Tribunal found in our favour. The Chief Constable of the Police Service for Northern Ireland (PSNI) then went to the High Court and when that route failed to rule in his favour, he brought the case to the Court of Appeal.

[Click here](#) to read the full article

The National Police Foundation Secures Mental Health Grant from the Commonwealth Proceeds of Crime Account

Scott Weber, Company Secretary, National Police Foundation

The National Police Foundation, the charity that has run the Wall to Wall Ride for Remembrance in conjunction with the Police Federation of Australia (PFA) and donated almost \$100,000,000 to police legacy organisations over the past nine years, has secured a \$750,000 grant from the Commonwealth Proceeds of Crime Account (POCA) to build a web portal focussed on the mental health and well-being of police officers.

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Global Effects of Gangsterism and Policing

POPCRU

In our country, just as in many other parts of dwellings across the world, gangsterism has since time-immemorial been a common occurrence at varying levels. In current times, its growing emergence has largely been attributed to poverty, inequality and unemployment. As a country, we are beginning to realise heightened altercations like no other time since our democratic breakthrough twenty-five years ago, and this has even spread to our schools where there is a huge concentration of our young people.

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Toronto Police Association Takes a Collaborative Approach to Find a New Patrol Shift Schedule

Toronto Police Association

During 2015-2018 bargaining negotiations, the Toronto Police Association and the employer, the Toronto Police Services Board (TPSB) agreed to review the Primary Response Unit (PRU) compressed workweek (CWW) schedule. This agreement led to the formation of a Toronto Police Service (TPS) and Toronto Police Association (TPA) joint committee (the Committee) to review the CWW. The Committee's goal was to gradually phase out the CWW by implementing a process where an informed and engaged membership would select and vote on an alternative PRU shift schedule that would:

- Provide an appropriate balance between a member's work, personal/family time and include the consideration of fewer consecutive shifts
- Strike a balance between the TPS's needs for the effective and efficient deployment of personnel and the individual needs of the membership, and
- Allow the TPS to deploy human and financial resources in the most efficient and effective way while respecting the individual needs of the members

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United States Southern Border Still Open for Business

Donald J. Mihalek, Executive Vic President of the Federal Law Enforcement Officers Association (FLEOA) Foundation and the Secret Service Agency President for FLEOA

The recent debate around the southern border focuses on whether or not the term “border crisis” is appropriate and if a “wall” is effective. The problem: the debate misses the mark and doesn’t recognize the hard truths from the past.

According to the DEA 2018 National Drug Assessment 174 people are dying every day from drug poisoning in the U.S. Despite the recent attempts to reform drug laws because they are now considered by some as “non-violent,” the opioid threat (controlled prescription drugs, synthetic opioids and heroin) has reached epidemic levels.

Additionally, methamphetamines remain prevalent and the threat of cocaine — a drug some now also view as non-violent — has rebounded. The DEA is also seeing new psychoactive substances (NPS), and the domestic marijuana situation continues to evolve.

Where is this all coming from? Asia, Europe, Canada? No — the southern border.

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Vehicle Ramming Attack at Houses of Parliament in London, England

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Summary WhatsApp Case

Calum Steele, General Secretary, Scottish Police Federation

Legal Counsel instructed by the Scottish Police Federation sought a petition for a Judicial Review in a case of alleged misconduct on the part of ten police officers. The officers were in a private chat group on the WhatsApp messaging platform.

The phone of one of the members was seized in an unrelated criminal inquiry. Examination of the phone found no evidence in support of the criminal matter but did find the wholly unrelated private message group. The Police Service of Scotland thereafter sought to rely on the messages to bring gross misconduct proceedings against the officers.

[Click here](#) to read the summary article

[Click here](#) to read the full case

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